

# Health & Safety Policy

Wastege recognise that its activities involve potential hazards, it is therefore the Company's intention to conduct its activities so as to prevent accidents and protect the Health & Safety of employees and other persons who may be affected by our operation, so far as is reasonably practicable. Health & Safety is an integral part of the Company's activities and it is essential that high standards are achieved and maintained.

This objective must not be diluted by any other objective.

The Company has identified that training is an important way of achieving competence and helps to convert information into safe working practices. It will contribute to the organisation's Health, Safety and Environmental culture and is needed at all levels, including Senior Management. Risk Assessments will help to determine the level of training. Each Department/project head is to allow for Health Safety and Environmental improvements within his departmental budget. It is accepted that this budget cannot be infinite; hence resources will be allocated as required subject to site risk assessment tables.

The Health Safety and Environment Department will be responsible for providing an advisory service to enable Management at all levels throughout the organisation to achieve the standards required by Health, Safety, Environmental and regulatory authorities.

All reasonable practical steps shall be taken to provide and maintain plant, equipment, safe systems of work and a working environment that is safe and without risk to health. A major accident prevention procedure has been devised to prevent and reduce the effects of major incidents to "employees" members of the public and the environment.

The Company will ensure that Health & Safety meetings are held regularly with an employee represented committee for joint consultation and exchange of information between Management at all levels and employees, and to promote the effective participation by all staff in accident prevention. Senior Management will review the performance and effectiveness of the Health, Safety and Environment policy.

The Company seeks the active co-operation and assistance of all employees in achieving the objectives of this policy. You, as an employee, also have a duty to take reasonable care for your own Health & Safety and that of others who may be affected by your acts or omissions at work. Towards this end, it will be expected that you, as an employee, will use such items safety and report any failures or safety improvements you may identify.



Mark Taylor

Managing Director